









	Home-based Freelancer	Glow WorkSpace
Quiet Work Space	✗	✓
Strong and Stable Internet Connection	✗	✓
Redundant Internet Connection	✗	✓
Backup Power	✗	✓
Work with (and charge) multiple clients	✓	✗
Risk of disappearing	✓	✗
Philippine background check performed	✗	✓

Taking care of their children while working		
Daily social interaction with their office-mates		
In-house IT support		
Highly Specialized Recruitment	