



	Home-based Freelancer	Glow WorkSpace
Quiet Work Space	✗	✓
Strong and Stable Internet Connection	✗	✓
Redundant Internet Connection	✗	✓
Backup Power	✗	✓
Timekeeping for Attendance Management	✗	✓
CCTV Camera	✗	✓
Desktop Monitoring	✗	✓

Work with (and charge) multiple clients	✓	✗
Risk of disappearing	✓	✗
Philippine background check performed	✗	✓
Taking care of their children while working	✓	✗
Daily social interaction with their office-mates	✗	✓
In-house IT support	✗	✓
Highly Specialized Recruitment	✗	✓